

33.99.01.R0.01 **Employment Practices**

Revised May 11, 2026
Next Scheduled Review: May 11, 2031



Procedure Summary

East Texas A&M University (University) will provide equal opportunity to all employees, students, applicants for employment, and the public regardless of race, color, religion, sex, national origin, disability, age, genetic information, or veteran status.

This procedure is required by and implements System Regulation 33.99.01, *Employment Practices*, to ensure a consistent recruiting and hiring process for all budgeted positions that is fair and equitable. This procedure does not cover student positions.

Procedures and Responsibilities

1. GENERAL

Refer to [Hiring Procedures and Guidelines](#) for detailed instructions for recruiting and hiring all budgeted positions.

2. TRAINING

All new employees will complete required training in accordance with System Regulation 33.05.02 *Required Employee Training*.

Related Statutes, Policies, or Requirements

System Regulation [33.05.02 Required Employee Training](#)

System Regulation [33.99.01 Employment Practices](#)

University Procedure [08.01.01.R2 Civil Rights Compliance](#)

University Procedure [33.05.02.R0.01 Employee Training](#)

University Rule [33.99.14.R1 Criminal History Background Checks](#)

[The Texas A&M University System Records Retention Schedule](#)

Revision History

Approved October 6, 2014
Reviewed January 28, 2020
Revised November 7, 2024 (University Name Update)

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