
John H. Humphreys
Professor
Management & Economics Department
College of Business
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Academic Background

Academic Degrees

D.B.A. Nova Southeastern University, MGT, 2000.

Work Experience

Work Experience

Provost and Vice President for Academic Affairs, Texas A&M University - Commerce (2016 - Present), Commerce, United States of America.

Dean, Texas A&M University - Commerce (2015 - 2016), Commerce, United States of America.

Department Head, Management, Texas A&M University - Commerce (2013 - 2015), Commerce, United States of America.

Intellectual Contributions

Intellectual Contributions Grid: All years

Category	BDS	AIS	TLS	Total
Articles in Peer-Reviewed Journals		90		90
Articles in Peer-Reviewed Journals (in Press)		2		2
Articles-in-Progress (All)		1		1
Publications in Conference Proceedings (Refereed)		63		63
Publications of Non-refereed or Invited Papers		1		1
Other Research, Refereed and Publicly Available		2		2
Totals		157		157

Refereed Articles

Applied or Integrative/application Scholarship

Roberts, F., Novicevic, M. M., & Humphreys, J. H. (in press, 2023). ANTi-microhistory of social innovation: Humanistic education at Robert Owen's New Harmony experiment. *Journal of Management History*. [Status: In Press] [Acceptance Date: 2023] [A]

Gates, S., Burke, M., & Humphreys, J. (in press, 2022). The hidden history of Benjamin Montgomery: Slave, manager, and accountant. *Accounting History*. [Status: In Press] [Acceptance Date: 2022] [B]

Humphreys, J., Novicevic, M., Pane Haden, S., & Hasan, M. (2021). Enabling leadership: Whitney Young, Jr. as dramaturgical director of the US civil rights movement. *Journal of Management History*, 27 (2), 186-204. [Status: Published] [Acceptance Date: 2020] [A]

Humphreys, J., Loncar, D., Atinc, G., Hayek, M., & Novicevic, M. (2020). An Integrated Framework of Market and Nonmarket Strategies for Demoralized Transition Economies. *Journal of East European Management Studies*. [Status: Published] [Acceptance Date: 2019] [C]

Novicevic, M. M., Smothers, J., Murphy, P. J., Humphreys, J. H., & Roberts, F. (2020). Humanistic entrepreneurship: The pioneering case of Francis Wright. *Journal of Ethics and Entrepreneurship*. [Status: Published]

Humphreys, J. H., & Pane Haden, S. S. (2020). Leadership on request: Constructing Milton Hershey's leader identity. *Journal of Management Research*. [Status: Published] [C]

Randolph-Seng, B., Humphreys, J., Novicevic, M. M., Ingram, K., & Roberts, F. (2020). Propensity to morally disengage: The malevolent leader dyad of Andrew Carnegie and Henry Frick. *Research in Ethical Issues in Organizations* [Status: Published] [B]

Lugar, C., Novicevic, M. M., Popoola, I. T., Humphreys, J. H., & Mills, A. J. (2020). The historic emergence of intersectional leadership: Maggie Lena Walker and the Independent Order of St. Luke. *Leadership*. [Status: Published] [A]

Marshall, D., Seifried, C., Novicevic, M.M., & Humphreys, J. H. (2019). Both loved and despised: Uncovering a process of collective contestation in leadership identification. *Organization: the critical journal of organization, theory and society*. [Status: Published] [Acceptance Date: 2018] [A]

Humphreys, J., Novicevic, M., Hyaek, M., Pane, S., & Pickens, J. (2019). The Narrative Cleansing of Andrew Carnegie: Entrepreneurial Generativity as Identity Capital. *Journal of Management History*. [Status: Published] [Acceptance Date: 2018] [A]

Murphy, P. J., Smothers, J., Novicevic, M. M., Humphreys, J. H., & Roberts, F. (2018). Social enterprise in Antebellum America: The case of Neshoba (1824-1829). *Journal of Management History*. [Status: Published] [A]

Baur, J. E., Haney, J. J., Buckley, M. R., Novicevic, M. M., & Humphreys, J. H. (2018). When things go from bad to worse: The impact of relative contextual extremity on Benjamin Montgomery's positive leadership and psychological capital. *Journal of Leadership and Organizational Studies*. [Status: Published] [A*]

Novicevic, M. M., Humphreys, J. H., Popoola, I. T., Poor, S., & Randolph-Seng, B. (2017). Collective leadership as institutional work: Interpreting evidence from Mound Bayou. *Leadership*. [Status: Published] [A]

Gibson, J. W., Deem, J., Einstein, J., & Humphreys, J. H. (2016). Applying a critical biography perspective to the work of Frank Gilbreth. *Journal of Management History*. [Status: Published] [A]

Humphreys, J. H., Novicevic, M. M., Hayek, M., Gibson, J. W., Pane Haden, S., Williams, W.A. (2016). Disharmony in New Harmony: Insights from the narcissistic leadership of Robert Owen. *Journal of Management History*. [Status: Published] [A]

Poor, S., Novicevic, M. M., Popoola, I. T., & Humphreys, J. H. (2016). Making history happen: A genealogical analysis of Colt's rhetorical history. *Management and Organizational History*. [Status: Published] [A]

Winstead, J., Novicevic, M. M., Humphreys, J. H., & Popoola, I. T. (2016). When the moral tail wags the entrepreneurial dog: The historic case of Trumpet Records. *Journal of Management History*. [Status: Published] [A]

Clayton, R., Stratton, M. T., Julien, M., & Humphreys, J. (2015). Beverly Mathews. *Organization Management Journal*. [Status: Published] [C]

Humphreys, J. H., Pane Haden, S. S., & Davis, J. (2015). Falling from a calling: Entitlement and the social (de)construction of leader identity. *Journal of Applied Management and Entrepreneurship*. [Status: Published] [C]

Humphreys, J. H., Randolph-Seng, B., Pane Haden, S. S., & Novicevic, M. M. (2015). Integrating libertarian paternalism into paternalistic leadership: The choice architecture of H.J. Heinz. *Journal of Leadership and Organizational Studies*. [Status: Published] [A*]

Humphreys, J. H., Novicevic, M. M., Smothers, J., Pane Haden, S. S., Hayek, M., Williams, W.A., Jr., Oyler, J.D., & Clayton, R.W. (2015). The collective endorsement of James Meredith: Initiating a leader identity construction process. *Human Relations*. [Status: Published] [A*]

Hayek, M., Williams, W. A., Clayton, R., Novicevic, M. M., & Humphreys, J. H. (2014). In-extremis leadership of Sartrean authenticity: Examples from Xenophon's Anabasis. *Journal of Management History*. [Status: Published] [A]

Smothers, J., Murphy, P. J., Novicevic, M. M., & Humphreys, J. H. (2014). Institutional entrepreneurship as emancipating institutional work: James Meredith and the Intergrationist movement at Ole Miss. *Journal of Management History*. [Status: Published] [A]

Humphreys, J. H., Randolph-Seng, B., Pane Haden, S. S., & Novicevic, M. M. (2014). Integrating libertarian paternalism into paternalism leadership: H.J. Heinz as choice architect. *Journal of Leadership and Organizational Studies*. [Status: Published] [A*]

- Pane Haden, S. S., Diaz, S., Humphreys, J. H., & Hayek, M. (2014). Leading aesthetically: Insights from the founders of the San Antonio Conservation Society. *Journal of Applied Management and Entrepreneurship*. [Status: Published] [C]
- Humphreys, J. H., Williams, A., Pane Haden, S., Hayek, M., Pryor, M. G., Randolph-Seng, B. (2014). Servant leadership: Approaching the paradox from the life-stories of Ping Fu. *Journal of Applied Management and Entrepreneurship*. [Status: Published] [C]
- Pane Haden, S. S., Humphreys, J. H., Cooke, J., & Penland, P. (2013). Applying Taylor's principles to teams: Renewing a century-old theory. *Journal of Leadership Accountability and Ethics*. [Status: Published]
- Humphreys, J. H., Loncar, D., Novicevic, M. M., & Roberts, F. (2013). Differentiating foothold attacks from strange feints. *Management Decision*. [Status: Published] [A*]
- Humphreys, J. H., Pane Haden, S., Hayek, M., Einstein, J., Fertig, J., Paczkowski, & Weir, D. (2013). Entrepreneurial stewardship and implicit CSR: The responsible leadership of Lillian Shedd McMurry. *Journal of Applied Management and Entrepreneurship*. [Status: Published] [C]
- Gibson, J. W., Chen, W., Henry, E., Humphreys, J. H., & Lian, Y. (2013). Examining the work of Mary Parker Follett through the lens of critical biography. *Journal of Management History*. [Status: Published] [A]
- Novicevic, M. M., Zikic, J., Martin, J., Humphreys, J. H., & Roberts, F. (2013). Responsible executive leadership: A moral-identity analysis based on Barnard's conceptualization. *Journal of Management History*. [Status: Published] [A]
- Taneja, S., Pryor, M. G., Humphreys, J. H., & Singleton, L. P. (2013). Strategic management in conditions of paradigmatic chaos: Lessons for managers. *International Journal of Management*. [Status: Published] [C]
- Novicevic, M. M., Humphreys, J., Buckley, M. R., Roberts, F., Hebdon, A., Kim, J. (2013). Teaching as constructive-developmental leadership: Insights from Mary Follett. *Journal of Management History*. [Status: Published] [A]
- Barnes, B., Humphreys, J. H., Oyler, J. D., Pane Haden, S. S., & Novicevic, M. M. (2013). Transcending the power of hierarchy to facilitate shared leadership. *Leadership and Organization Development Journal*. [Status: Published] [A]
- Humphreys, J. H., Gibson, J. W., & Oyler, J. D. (2013). Upward defiance in organizations: Management lessons from the Battle of Blair Mountain. *Journal of Management History*. [Status: Published] [A]
- Ford, R., Humphreys, J. H., & Dickson, D. (2012). Introduction to special issue: QUIS 12. *Journal of Applied Management and Entrepreneurship*. [Status: Published] [C]
- Humphreys, J. H., Pane Haden, S., Hayek, M., Einstein, J., Fertig, J., Paczkowski, W., & Weir, D. (2012). Entrepreneurial stewardship and implicit CSR: The responsible leadership of Lillian Shedd McMurry. *Journal of Applied Management and Entrepreneurship*. [Status: Published] [C]
- Humphreys, J. H., Pane Haden, S. S., Oyler, J. D., Cooke, J., Zhou, D., Hayek, M., & Little, C. (2012). Pragmatism and personalism in post-merger leadership: Lessons from the founding of LULAC. *Journal of Applied Management and Entrepreneurship*. [Status: Published] [C]
- Jones, N., Novicevic, M. M., Hayek, M., & Humphreys, J. H. (2012). The first documents of emancipated African American management: The letters of Benjamin Montgomery (1865-1870). *Journal of Management History*. [Status: Published] [A]
- Novicevic, M. M., Humphreys, J. H., Buckley, M. R., Cagle, C., & Roberts, F. (2011). Effective leadership in unexpected places: A sociohistorical analysis of the Red Tops Dance Orchestra. *Business Horizons*. [Status: Published] [A*]
- Carraher, S. M., & Humphreys, J. H. (2011). Introduction to special issue: Management history. *Journal of Applied Management and Entrepreneurship*. [Status: Published] [C]
- Humphreys, J. H., Pane Haden, S., Clayton, R., Novicevic, M. M., & Gibson, J. W. (2011). Lillian McMurry of Trumpet Records: Integrity and authenticity in the charismatic, constructive narcissist leader. *Journal of Leadership and Organizational Studies*. [Status: Published] [A*]
- Pryor, M. G., Toombs, L., Cooke, J., & Humphreys, J. H. (2011). Strategic quality management: The role of process ownership, management, and improvement. *International Journal of Business Excellence*. [Status: Published] [A]
- Pryor, M. G., Oyler, J., Humphreys, J. H., & Toombs, L. A. (2011). The people cried – a case of compassionate, transformational leadership. *Journal of Business Cases and Applications*. [Status: Published]
- Humphreys, J. H., Williams, W. A., Clayton, R. W., & Novicevic, M. M. (2011). Towards the augmenting role of authenticity: Xenophon as leadership theorist. *Management and Organizational History*. [Status: Published] [A]

- Pryor, M. G., Singleton, L. P., Humphreys, J. H., & Taneja, S. (2011). Transforming the Texas plant. *Journal of the International Academy for Case Studies*. [Status: Published] [C]
- Pryor, M. G., Singleton, L. P., Humphreys, J. H., & Taneja, S. (2011). Transforming the Texas plant: Teaching notes. *Journal of the International Academy for Case Studies*. [Status: Published] [C]
- Pryor, M. G., Humphreys, J. H., Taneja, S., & Toombs, L. A. (2011). Where are the new organization theories? Evolution, development and theoretical debate. *International Journal of Management*. [Status: Published] [C]
- Novicevic, M. M., Hayek, M., Buckley, M. R., & Humphreys, J. H. (2010). Chandler and technological determinism in the histories of management. *Journal of Applied Management and Entrepreneurship*. [Status: Published] [C]
- Hayek, M., Novicevic, M. M., Humphreys, J. H., & Jones, N. (2010). Ending the denial of slavery in management studies: Paternalistic leadership of Joseph Emory Davis. *Journal of Management History*. [Status: Published] [A]
- Ford, R. C., & Humphreys, J. H. (2010). Introduction to special issue: QUIS 11. *Journal of Applied Management and Entrepreneurship*. [Status: Published] [C]
- Humphreys, J. H., Oyler, J., Pryor, M., & Pane, S. (2010). Lost in translation. *Journal of Business Strategy*. [Status: Published] [A]
- Humphreys, J. H., Zhao, D., Ingram, K., Gladstone, J., & Basham, L. (2010). Situational narcissism and charismatic leadership: A conceptual framework. *Journal of Behavior and Applied Management*. [Status: Published]
- Novicevic, M. M., Hayek, M., Buckley, M. R., & Humphreys, J. H. (2010). Was the hand of management visible in ante-bellum plantations? An examination of Chandler's hypothesis. *Journal of Applied Management and Entrepreneurship*. [Status: Published] [C]
- Pryor, M. G., Singleton, L. P., Taneja, S., & Humphreys, J. H. (2010). Workplace fun and its correlates: A conceptual inquiry. *International Journal of Management*. [Status: Published] [C]
- Novicevic, M. M., Humphreys, J. H., & Duan, Z. (2009). An ideological shift in Chandler's research assumptions: From American exceptionalism to transnational history. *Journal of Management History*. [Status: Published] [A]
- Carraher, S., & Humphreys, J. (2009). Guest editorial: Honoring the life and works of Alfred Chandler (1918-2007). *Journal of Management History*. [Status: Published] [A]
- Pane-Haden, S., Oyler, J., & Humphreys, J. (2009). Historical, practical, and theoretical perspectives on Green management. *Management Decision*. [Status: Published] [A*]
- Humphreys, J. H., Pryor, M., Pane, S., & Oyler, J. (2009). The leadership of Joseph R. Walker: Towards a model of socialized charisma through expert power. *Journal of Applied Management and Entrepreneurship*. [Status: Published] [C]
- Caruth, D. L., Caruth, G. D., & Humphreys, J. H. (2009). Towards an experiential model of problem initiated decision making. *Journal of Management Research*. [Status: Published] [C]
- Humphreys, J. H., Ahmed, Z., & Pryor, M. (2009). World-Class Bull. *Harvard Business Review*. [Status: Published] [A*]
- Ahmed, Z. U., & Humphreys, J. H. (2008). A conceptual framework for developing country transnationals: PROTON Malaysia. *Thunderbird International Business Review*. [Status: Published] [A*]
- Pryor, M. G., Humphreys, J., & Taneja, S. (2008). Freeing prisoners of work. *Industrial Management (Norcross, Georgia)*. [Status: Published] [C]
- Humphreys, J. H., Jiao, N., & Sadler, T. (2008). Managing a corporate culture slide. *MIT Sloan Management Review: MIT's journal of management research and ideas*. [Status: Published] [A]
- Humphreys, J. H. (2008). Managing the emerging knowledge economy inside China. *Chinese Management Studies*. [Status: Published] [A]
- Caruth, D. L., & Humphreys, J. H. (2008). Performance appraisal: Essential characteristics for strategic control. *Measuring Business Excellence*. [Status: Published] [A*]
- Pryor, M. G., Humphreys, J., Taneja, S., & Moffitt, B. (2008). Terrorism – A strategic management process issue. *International Journal of Business and Public Administration*. [Status: Published]
- Humphreys, J. H. (2007). Adapting the congruent temperament model with culturally specific work motivation elements. *Cross Cultural & Strategic Management*. [Status: Published] [B]
- Pryor, M. G., Anderson, D., Toombs, L. A., & Humphreys, J. H. (2007). Strategic implementation as a core competency: The 5P's model. *Journal of Management Research*. [Status: Published] [C]

- Humphreys, J. H. (2007). The Chinese are coming: And I'm afraid. *Journal of Business Strategy*. [Status: Published] [A]
- Humphreys, J. H., Ingram, K., Kernek, C., & Sadler, T. (2007). The Nez-Perce leadership council: A historical examination of postindustrial leadership. *Journal of Management History*. [Status: Published] [A]
- Humphreys, J. H. (2007). Weakness or opportunity? *MIT Sloan Management Review: MIT's journal of management research and ideas*. [Status: Published] [A]
- Mobley, M. E., & Humphreys, J. (2006). How Low Will You Go? *Harvard Business Review*. [Status: Published] [A*]
- Humphreys, J. H. (2005). Contextual implications for transformational and servant leadership: A historical approach. *Management Decision*. [Status: Published] [A*]
- Humphreys, J. H. (2005). Developing the big picture. *MIT Sloan Management Review: MIT's journal of management research and ideas*. [Status: Published] [A]
- Humphreys, J. H., Brunsen, W., & Davis, D. (2005). Emotional structure and commitment: Implications for health care management. *Journal of Health, Organization and Management*. [Status: Published] [B]
- Humphreys, J. H. (2004). Customer expectations: Herman Morris, Jr. on customer satisfaction and organizational diversity. *Journal of Management Inquiry*. [Status: Published] [A*]
- Humphreys, J. H., & Einstein, W. O. (2004). Leadership and temperament congruence: Extending the expectancy model of work motivation. *Journal of Leadership and Organizational Studies*. [Status: Published] [A*]
- Humphreys, J. H. (2004). The vision thing. *MIT Sloan Management Review: MIT's journal of management research and ideas*. [Status: Published] [A]
- Humphreys, J. H. (2003).). Xenophon as leadership theorist: An early model of leader behavior and follower work motivation. *Academy of Management Journal*. [Status: Published] [A*]
- Humphreys, J. H., & Einstein, W. O. (2003). Nothing new under the sun: Transformational leadership from a historical perspective. *Management Decision*. [Status: Published] [A*]
- Humphreys, J. H., Weyent, L. E., & Sprague, R. D. (2003). Organizational commitment: The roles of emotional and practical intellect within the leader/follower dyad. *Journal of Business Market Management*. [Status: Published] [B]
- Humphreys, J. H. (2003). The dysfunctional evolution of goal setting. *MIT Sloan Management Review: MIT's journal of management research and ideas*. [Status: Published] [A]
- Humphreys, J. H. (2002). FCS of Mid-America's CEO Donnie Winters on the Challenges of Leading Strategic Change. *Journal of Applied Management and Entrepreneurship*. [Status: Published] [C]
- Humphreys, J. H. (2002). The Anabasis and lessons in leadership: Xenophon as a prototypical. *Journal of Management Research*. [Status: Published] [C]
- Humphreys, J. H. (2002). The best of intentions. *Harvard Business Review*. [Status: Published] [A*]
- Humphreys, J. H. (2002). Transformational leader behavior, proximity, and successful services marketing. *Journal of Services Marketing*. [Status: Published] [A*]
- Humphreys, J. H., & Zettel, M. C. (2002). Transformational leader self-perception and objective sales performance: The potential moderating effects of behavioral coping ability. *International Business and Management*. [Status: Published] [C]
- Humphreys, J. H. (2001). Transformational and transactional leader behavior: The relationship with support for e-commerce and emerging technology. *Journal of Management Research*. [Status: Published] [C]
- Einstein, W. O., & Humphreys, J. H. (2001). Transforming leadership: Matching diagnostics to leader behaviors. *Journal of Leadership and Organizational Studies*. [Status: Published] [A*]

Refereed Proceedings

Applied or Integrative/application Scholarship

- Marshall, D., Seifried, C., Novicevic, M. M., & Humphreys, J. H. (2017). Microhistory of James Meredith's contested leadership: An Anti-History approach. *Academy of Management*.
- Humphreys, J. H., Novicevic, M. M., Randolph-Seng, B., Ingram, K., & Roberts, F. (2016). Moral disengagement: Insights from the malevolent leader dyad of Andrew Carnegie and Henry Frick. *Academy of Management*.
- Gibson, J. W., Deem, J., Einstein, J., & Humphreys, J. H. (2016). Applying a critical biography perspective to the work

of Frank Gilbreth. *Academy of Management*.

Hayek, M., Deem, J., Einstein, J., & Humphreys, J. H. (2016). The intrapsychic and interpersonal processes of a self-deceptive narcissistic serial entrepreneur. *Academy of Management*.

Humphreys, J. H., Novicevic, M. M., Hayek, M., Gibson, J. W., Pane Haden, S., Williams, W.A. (2015). Disharmony in New Harmony: Insights from the narcissistic leadership of Robert Owen. *Academy of Management*.

Novicevic, M. M., Humphreys, J. H., Popoola, I. T., Poor, S., Gigliotti, R., Randolph-Seng, B. (2015). Collective leadership as institutional work: Interpreting evidence from Mound Bayou. *Academy of Management*.

Poor, S., Novicevic, M. M., Popoola, I. T., & Humphreys, J. H. (2015). Making history happen: A genealogical analysis of Colt's rhetorical history. *Academy of Management*.

Humphreys, J. H., Pane Haden, S. S., & Davis, J. (2015). Falling from a calling: Entitlement and the social (de)construction of leadership identity. *Southwest Academy of Management*.

Humphreys, J. H., Randolph-Seng, B., Pane Haden, S. S., & Novicevic, M. M. (2014). Integrating libertarian paternalism into paternalistic leadership: H.J. Heinz as choice architect. *Southwest Academy of Management*.

Humphreys, J. H., Pane Haden, S., Hayek, M., Pryor, M. G., Randolph-Seng, B., Williams, A. (2014). Servant leadership: Approaching the paradox from the life-stories of Ping Fu. *Southwest Academy of Management*.

Clayton, R., Stratton, M. T., & Humphreys, J. (2013). Navigating the messiness of divergent work-life balance priorities: A case of inconsistent messaging and policy implementation. *Organizational Behavior Teaching Conference*.

Pane Haden, S. S., Humphreys, J. H., Hayek, M., Williams, A., & Randolph-Seng, B. (2013). Elements of effective social movements: Lessons for Green Management from the Hispanic Civil Rights movement. *Southwest Academy of Management*.

Novicevic, M. M., Smothers, J., Murphy, P. J., Humphreys, J., & Roberts, F. B. (2013). The concept of social justice entrepreneurship: A narrative analysis of Frances Wright's pioneering. *Academy of Management*.

Humphreys, J. H., Novicevic, M. M., Smothers, J., Pane Haden, S., Hayek, M., Williams, A. (2013). The collective endorsement of James Meredith: Initiating a leader identity construction process. *Academy of Management*.

Palar, J., Novicevic, M. M., Buckley, M. R., & Humphreys, J. H. (2013). Positive leadership in the extreme contexts of the emancipation era. *Southern Management Association*.

Pane Haden, S., Diaz, S., Humphreys, J. H., & Hayek, M. (2013). Leading aesthetically: Emily Edwards, Rena Maverick Green, and the San Antonio Conservation Society. *Academy of Management*.

Humphreys, J. H., Pane Haden, S., Hayek, M., Einstein, J., Fertig, J., Paczkowski, W., & Weir, D. (2012). Entrepreneurial stewardship and implicit CSR: The responsible leadership of Lillian Shedd McMurry. *Academy of Management*.

Humphreys, J. H., Gibson, J. W., & Oyler, J. D. (2012). Upward defiance in organizations: Management lessons from the battle of Blair Mountain. *Academy of Management*.

Pryor, M., Toombs, L., Oyler, J., & Humphreys, J. (2012). Honest or prudent? Is honesty really the best policy? *Southwest Case Research Association*.

Bames, B., Humphreys, J. H., Oyler, J. D., Pane Haden, S. S., & Novicevic, M. M. (2011). Transcending the power of hierarchy to facilitate shared leadership: The historical, counterculture case of Jerry Garcia. *Academy of Management*.

Novicevic, M. M., Humphreys, J. H., Hebdon, A., Kim, J., & Roberts, F. (2011). Teaching as constructive-developmental leadership. *Academy of Management*.

Humphreys, J. H., Pane Haden, S. S., Oyler, J. D., Cooke, J., & Zhou, D. (2011). Pragmatism and personalism in post-merger leadership: Lessons from the founding of LULAC. *Academy of Management*.

Humphreys, J. H., Pane Haden, S., Oyler, J. D., Duan, Z., & Cooke, J. (2011). Pragmatism and personalism in post-merger leadership: Lessons from the founding of LULAC. In Leslie A. Toombs (Ed.). *Academy of Management*.

Haden, S. S., Humphreys, J., & Cooke, J. (2011). Applying Taylor's principles to teams: Renewing a Century-old theory. *Academy of Management*.

Humphreys, J. H., Pane Haden, S., Clayton, R., Novicevic, M. M., & Gibson, J. W. (2010). Lillian McMurry of Trumpet Records: Integrity and authenticity in the charismatic, constructive narcissist leader. *Academy of Management*.

Humphreys, J. H., Pane Haden, S., Oyler, J., & Pryor, M. (2010). Authentic leadership and constructive narcissism: The potential influence of substantive virtue. *Southwest Academy of Management*.

- Pryor, M. G., Taneja, S., Toombs, L. A., & Humphreys, J. H. (2010).). Organization theories: Evolution, development, and theoretical debates. *Southwest Academy of Management*.
- Pryor, M. G., Anderson, D., Humphreys, J., Singleton, L. P., & Taneja, S. (2009). Transforming the Texas Plant. *Southwest Case Research Association*.
- Humphreys, J. H., Zhao, D., Ingram, K., Gladstone, J., & Basham, L. (2009). Situational narcissism and charismatic leadership: A conceptual framework. *Academy of Management*.
- Pane Haden, S., Oyler, J., & Humphreys, J. (2009). Historical perspectives on green management: A struggle between environmental good and evil. *Academy of Management*.
- Haden, S. P., Humphreys, J., & Oyler, J. (2009). Differences between temporary and permanent employees with respect to workplace deviance, organizational commitment, trust, and fairness. *Southwest Academy of Management*.
- Oyler, J., Pryor, M. G., Humphreys, J., & Haden, S. P. (2009). A vision for the future: Bridging the academia/practitioner divide. *Southwest Academy of Management*.
- Pryor, M., & Humphreys, J. H. (2008). The 5P's model – An integrative strategic systems model. *Southwest Business Symposium*.
- Humphreys, J. H., & Pane, S. (2008).). Gender differences in emotional competencies and charismatic leadership in the People's Republic of China. *Southwest Academy of Management*.
- Pryor, M. G., Humphreys, J., Taneja, S., & Moffitt, B. (2008). Terrorism – A strategic management process issue. *International Academy of Business and Public Administration Disciplines (LABPAD)*.
- Pryor, M. G., Taneja, S., Humphreys, J. H., Anderson, D., & Singleton, L. (2008). Challenges facing change management theories and research. *Ninth International Conference on Management of Transformation*.
- Humphreys, J. H., Pryor, M., Pane, S., & Oyler, J. (2008). The leadership of Joseph R. Walker: Towards a model of socialized charisma through expert power. *Academy of Management*.
- Humphreys, J. H., Jiao, N., & Sadler, T. (2007). Emotional disposition and leadership preferences of Chinese and American MBA students. *Southwest Business Symposium*.
- Einstein, J., Einstein, W. O., & Humphreys, J. H. (2007). Extending the congruent temperament model of work motivation. *International Academy of Business and Public Administration Disciplines (LABPAD)*.
- Mobley, M. E., & Humphreys, J. (2006). Charismatic self-perception as a moderator between constructive thinking ability and subjective well-being. *Institute of Behavioral and Applied Management*.
- Humphreys, J. H. (2006). The Nez-Perce leadership council: A historical examination of postindustrial leadership. *Academy of Management*.
- Humphreys, J. H. (2006). The Nez Perce leadership council: A historical examination of postindustrial leadership. In K.M. Weaver (Ed.). *Academy of Management*.
- Brunsen, B., Davis, D., & Humphreys, J. (2005).). Teaching the online course: A tool to improve teaching. *Southwest Business Symposium*.
- Humphreys, J. H., & Totolici, D. (2005). Transformational leader behavior: The relationship with gender and organizational commitment. *Mountain Plains Management Conference*.
- Humphreys, J. H., Sherman, H., Sosik, J., Grunhagen, M., & Rowley, D. (2004). Moving from conference paper to journal article: Strategies for success as an author and developing a reputation as a good reviewer. *Institute of Behavioral and Applied Management*.
- Clark-Hitt, R., & Humphreys, J. H. (2004). A graceful and beautiful swan. *Diversity in Organizations, Communities, and Nations (UCLA)*.
- Humphreys, J. H., Brunsen, B., & Davis, D. (2004). The relationship between emotional intelligence, emotional coping ability, and affective commitment: Further implications for health care management. *Southwest Business Symposium*.
- Brunsen, B., Davis, D., & Humphreys, J. (2003). Global business in the general education block. *Association for Global Business*.
- Humphreys, J. H. (2003). Xenophon as leadership theorist: An early model of leader behavior and follower work motivation. *Academy of Management*.
- Humphreys, J. H., & Zettel, M. C. (2003). The relationship between employee constructive thinking, satisfaction, and organizational commitment. *International Business and Economic Research Conference*.

- Humphreys, J. H. (2002). The Anabasis and lessons in leadership: Xenophon as a prototypical transformational leader. *Academy of Management*.
- Humphreys, J. H., & Einstein, W. O. (2002). A conceptual interpretation of Jung's psychological types and motivation within the leader/follower dyad. *American Society of Business and Behavioral Sciences Meeting*.
- Humphreys, J. H., Lapuka, I., & Liu, C. (2002). Guanxi and mianzi: Culturally specific work motivation catalysts. *Southwest Business Symposium*.
- Humphreys, J. H., Weyent, L. E., & Sprague, R. D. (2002). Organizational commitment: The roles of emotional and practical intellect within the leader/follower dyad. *International Business and Economic Research Conference*.
- Humphreys, J. H. (2001). Manager practical intelligence: The relationship with leadership style and support for e-commerce. *Southwest Business Symposium*.
- Humphreys, J. H. (2001). Transformational and transactional leader behavior: The relationship with support for e-commerce and emerging technology. *Applied Business Research Conference*.
- Humphreys, J. H. (2001). Transformational and transactional sales leader behavior and proximity: The relationship with follower sales productivity. *National Academy of Business Administration Meeting*.
- Humphreys, J. H., & Einstein, W. O. (2001). Leader constructive thinking ability: The relationship with follower extra effort, satisfaction, effectiveness perceptions, and performance. *Southwest Academy of Management*.
- Humphreys, J. H., Einstein, W. O., & Sawyer, T. (2001). Transformational, transactional, and laissez-faire leader behavior and constructive thinking ability: The relationship with consolidated-follower-unit performance. *American Society of Business and Behavioral Sciences Meeting*.
- Humphreys, J. H., & Zettel, M. C. (2001). Transformational Leader Self-Perception and Objective Sales Performance: The Potential Moderating Effects of Behavioral Coping Ability. *International Business and Economic Research Conference*.
- Humphreys, J. H., & Einstein, W. O. (2000). Transformational leadership: The evolution through historical management thought. *Academy of Management*.
- Humphreys, J. H., & Parise, P. A. (2000). Shifting culture: An examination of the relationship between transformational leadership and sales productivity during a period of organizational turbulence. *Academy of Management*.
- Humphreys, J. H. (1997). The relationship between transformational leadership and personality type as predictors of organizational performance. *International Conference on Productivity and Quality Research*.

Invited Articles/Reviews

- Humphreys, J. H. (2015). Introduction to special issue: Leadership. *Journal of Applied Management and Entrepreneurship*.

Other Research

2016-2017: Taneja, S., & Humphreys, J.H., *Editorial Message*. As a co-editor for the Journal of Applied Management and Editorial Message was published in following volumes in 2017:

1. JAME, 22(4)
2. JAME, 22(3)
3. JAME, 22(2)
4. JAME, 22(1)

2016-2017: Humphreys, J. H., & Taneja, S., *Editorial Message*. As an associate editor for JAME in 2016 edited, two volumes:

1. JAME, 21(4)
2. JAME, 21(3)

Working Papers

- Humphreys, J. H., Pane Haden, S. S., & Novicevic, M. M. (2022). "Facades of conformity and counter-institutional identification: Insights from the Pullman Porters."

Honors & Awards

Honors/Awards

2010-2011: Sigma Beta Delta International Honor Society for Business, Management, and Administration, Sigma Beta Delta International Honor Society. [Type: Honor] [Category: Other] [Status: Received]

2010-2011: Beta Gamma Sigma Honor Society for Collegiate Schools of Business, Beta Gamma Sigma Honor Society. [Type: Honor] [Category: Other] [Status: Received]

2009-2010: Phi Kappa Phi Honor Society, Phi Kappa Phi Honor Society. [Type: Honor] [Category: Other] [Status: Received]

2009-2010: Delta Mu Delta National Honor Society of Business Administration, Delta Mu Delta National Honor Society. [Type: Honor] [Category: Other] [Status: Received]

Teaching

Courses Taught

Courses from the Teaching Schedule: GLB/STRATEGIC MANAGEMENT, GROUPS AND TEAMS, INDEP STUDY, INDEPENDENT STUDY, INDEPENDENT STUDY, INDEPENDENT STUDY, INDEPENDENT STUDY, INDEPENDENT STUDY, INTERNSHIP, INTERNSHIP, INTERNSHIP, INTERNSHIP, INTERNSHIP, INTERNSHIP, INTERNSHIP, INTERNSHIP, MGT & ORG BEHAVIOR, Managerial Metrics and Decision Making, ORG LEADERSHIP, ORGANIZATIONAL ETHICS, SEMINAR IN LEADERSHIP, SPECIAL TOPICS

Service

Texas A&M University - Commerce

College Assignments

Faculty Advisor:

2006: University Day

Mentoring Activities:

2006: Faculty Mentor

Other Institutional Service Activities:

2007: Transfer Student Orientation

2006: Management Department AACSB Accreditation Team

Chair:

2007: COB Strategy Committee

2007: COB Executive Committee

Member:

2007: Freshman Success Seminar

2007: Entrepreneurship Program

2007: Chinese Exchange Program

2006: AACSB Data Collection Committee

2005: Curriculum Committee

2000-2001 – 2004-2005: COB Faculty Search Committee

2001-2002: Member of Several Internship Committees

2001-2002: Member of Several MBA Committees

University Assignments

Committee Chair:

2016: Chief Marketing Officer Search Committee

Committee Member:

2016: Budget Review Development Committee

2015: Freshman Leadership Committee

2015: Ethics Point Investigator
2010-2011 – 2012-2013: Faculty Development Committee
2007-2008 – 2010-2011: Faculty Development Committee
2008: Quality Enhancement Plan (QEP) Committee
2008: Research and Creative Activities Advisory Committee
2003: Instructional Development Committee
2003: University Governance Review Committee
2002: University Student Discipline Committee

Faculty Advisor:

2002: Faculty Advisor to the University Rotaract Club

Other Institutional Service Activities:

2010: Guest Speaker at Phi Kappa Phi Banquet
2008-2009 – 2010-2011: Graduate Council
2007: New Faculty Orientation Presenter
2004: Guest Speaker at Phi Kappa Phi Banquet
2004: Guest Speaker at ENMU Football Team
2004: Freshman Advisor
2003: Guest Speaker at Freshman Seminar
2001: Guest Presenter at Delta Mu Delta Honor Society Banquet
2001: Guest Speaker at University Rotaract Club
2000 – 2001: Guest Speaker at Society for Human Resources Management Banquet

Unassigned

College Assignments

Mentoring Activities:

2002-2003 – 2005: Faculty Mentor

Other Institutional Service Activities:

2003-2004 – 2005: COB Council

Chair:

2001-2002: MBA Independent Research Committee Chair
2001-2002: MBA Committee Chair

Member:

2014: COB Dean Search Committee
2005: ENMU Students in Free Enterprise Chapter (Sam M. Walton Fellow)
2005: Regional Chapter of the Delta Mu Delta National Honor Society
2004: Elected as Member of Faculty Evaluation Committee
2004: COB Dean Search Committee
2002-2003 – 2004-2005: COB Graduate Committee
2001 – 2002: Elected as Member of Faculty Evaluation Committee
2001: Elected as Member of Faculty Evaluation Committee

University Assignments

Committee Member:

2005: Human Subjects Committee
2005: Undergraduate Student Admissions and Appeals Committee
2005: Research and Faculty Development Committee
2005: VPAA Search Committee

Other Institutional Service Activities:

2004: Leadership Advisory Council
2003: Guest Speaker at ENMU Athletic Banquet
2002: Commencement Speaker

Service to the Profession

Academic Conference: Moderator / Discussant

2016-2017: RED RIVER VALLEY HUMAN RESOURCES ASSOCIATION (Local).
2008-2009 – 2009-2010: Academy of Management (Local).
2008-2009: Southwest Academy of Management (Local).
2007-2008: Institute of Behavioral and Applied Management (Local).
2006-2007: Academy of Management (Local).
2004-2005: Academy of Management (Local).
2002-2003: Southwest Academy of Management (Local).
2002-2003: Western Academy of Management Meeting (Local).

Board Member: Board of Trustees

2006-2007 – 2019-2020: Journal of Applied Management and Entrepreneurship (Local).
2001-2002 – 2019-2020: Journal of Management Research (Local).
2009-2010: The Journal of the North American Management Society (Local).
2009-2010: Journal of Leadership and Organizational Studies (Local).
2008-2009: The Open Business Journal (Local).
2008-2009: Thunderbird International Business Review (Local).
2006-2007 – 2008-2009: Chinese Management Studies (Local).
2002-2003 – 2008-2009: International Business and Economic Research Conference (Local).
2005-2006: Leadership & Organization Development Journal (Local).
2004-2005: Journal of Management History (Local).

Chair: Committee / Task Force

2012-2013: Academy of Management Discussion Paper Committee (National).
2008-2009: Management History Division (Local).
2005-2006 – 2007-2008: Academy of Management (Local).
2005-2006: Association for Global Business (International).

Chair: Conference / Track / Program

2008-2009: Southwest Academy of Management (Local).
2007-2008: Southwest Business Symposium (Local).
2004-2005: 12th Annual Meeting of the Institutes of Behavioral and Applied Management (Local).
2001-2002 – 2002-2003: Southwest Business Symposium (Local).
2001-2002: American Society of Business and Behavioral Sciences Meeting (Local).

Reviewer - Article / Manuscript

2010-2011: Reserve Dissertation Examiner (International).

2008-2009 – 2009-2010: Southwest Academy of Management (Local).
2002-2003 – 2009-2010: Academy of Management (Local).
2008-2009: Culture Perspectives in Marketing Conference (Local).
2005-2006: Southern Management Association (Local).
2004-2005: Western Academy of Management Meeting (Local).
2001-2002 – 2004-2005: American Society of Business and Behavioral Sciences Meeting (Local).
2001-2002 – 2004-2005: Southwest Academy of Management (Local).
2003-2004: Association for Small Business & Entrepreneurship (Local).
2002-2003 – 2003-2004: Society for Industrial & Organizational Psychology (Local).
2002-2003: Western Academy of Management Meeting (Local).
2001-2002 – 2002-2003: Western Academy of Management Meeting (Local).

Reviewer - Book / Textbook

2001-2002: Management Fundamentals (Local).

Reviewer - Grant Proposal Related to Expertise

2003-2004 – 2012-2013: Management Decision (Local).

Editor: Associate Editor

2008-2009: Chinese Management Studies (International).

Editor: Book / Textbook

2010-2011: Leadership & Organization Development Journal (Local).
2003-2004: Strategic Management (Local).
2003-2004: Organizational Behavior (Local).
2003-2004: Business in Action, 2nd Edition (Local).

Editor: Conference Proceedings

2012-2013: Management Decision (Local).

Editor: Guest Editor of Journal

2014-2015: Journal of Applied Management and Entrepreneurship (Local).
2014-2015: Management Decision (Local).
2011-2012 – 2013-2014: Leadership Quarterly (Local).
2009-2010 – 2011-2012: Journal of Applied Management and Entrepreneurship (Local).
2008-2009: Thunderbird International Business Review (Local).
2008-2009: Chinese Management Studies (Local).
2008-2009: Journal of Management History (Local).
2004-2005 – 2008-2009: Journal of Behavioral and Applied Management (Local).
2007-2008: Journal of Business and Psychology (Local).
2003-2004: Journal of Business Strategy (Local).
2002-2003: Academy of Management (Local).

Invited Lecture

2016-2017: Leadership & Organization Development Journal (Local).
2011-2012 – 2013-2014: Leadership & Organization Development Journal (Local).
2005-2006 – 2009-2010: Leadership & Organization Development Journal (Local).
2005-2006: 9th World Congress of the Association for Global Business Advancement (International).

Member: Committee/Task Force

2002-2003 – 2019-2020: Academy of Management (Local).

2011-2012: Academy of Management Division and Interest Group Relations (DIGR) Committee (Local).

2010-2011 – 2011-2012: Academy of Management Discussion Paper Committee (State).

2008-2009 – 2009-2010: Academy of Management Strategic Directions (Local).

2003-2004: Academy of Management OB Division (Local).

2002-2003: Society for Industrial & Organizational Psychology (Local).

Other Professional Service Activities

2001-2002 – 2019-2020: International Journal of Social Behavior and Personality (Local).

2001-2002 – 2019-2020: Journal of Behavioral and Applied Management (Local).

2001-2002 – 2019-2020: Journal of Business and Management (Local).

2015-2016: Southwest Academy of Management (Local).

2009-2010: Journal of Applied Management and Entrepreneurship (Local).

2009-2010: External Tenure and Promotion Reviewer (National).

2006-2007: Journal of International Business and Entrepreneurship Development (Local).

2005-2006: AACSB Southwestern Business Deans' Association (Local).

2001-2002: Banquet Speaker at the 2001 National Delta Mu Delta Triennial Meeting (Local).

Reviewer - External Tenure

2015-2016: External Tenure and Promotion Reviewer (State).

Professional Memberships

Academy of Management, 2001-2024

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