
Brandon Randolph-Seng
Professor
Management & Economics Department
College of Business

Brandon.Randolph-Seng@tamuc.edu

Academic Background

Academic Degrees

Ph.D. Texas Tech University, 2009.

M.S. Georgia Southern University, 2004.

B.S. Weber State University, 1999.

Work Experience

Work Experience

Professor, East Texas A&M University (September, 2022 - Present), Commerce/Dallas, Texas.

Associate Professor, Texas A&M University-Commerce (2017 - Present), Commerce, Texas.

Assistant Professor, Texas A&M University-Commerce (2012 - 2017), Commerce, Texas.

Consulting Experience

2019-2020: Upper Trinity Regional Water District

2018-2019: Lockheed Martin

2017-2018: McGraw-Hill Publishing

2017-2018: L3 Technologies

2016-2017: L3 Technologies

2015-2016: Pearson Publishing

Intellectual Contributions

Intellectual Contributions Grid: All years

Category	BDS	AIS	TLS	Total
Articles in Peer-Reviewed Journals	15	13		28
Articles in Peer-Reviewed Journals (in Press)	1			1
Publications of Non-refereed or Invited Papers	1	2		3
Books, Monographs, Compilations, Manuals, Supplements, Chapters, Cases, Readings	1	1		2
Paper Presentations (Refereed)	6	14		20
Paper Presentations (Non-Refereed)	2	1		3
Totals	25	31		56

Refereed Articles

Applied or Integrative/application Scholarship

Randolph-Seng, B., Atinc, Y., Bui, S., & Malik, Z. (2024). Big Data and the Disillusioned Employee: Inside the Ethical Internet of Things. *Technological Forecasting and Social Change*. [Status: Published] [Acceptance Date: 2024] [A*]

- Randolph-Seng, B. (2023). Prejudice at work: What we understand and what we still need to learn. *Management Decision*. [Status: Published] [A*]
- Randolph-Seng, B. (2022). Over a half- century of Management Decision: A bibliometric overview. *Management Decision*. [Status: Published] [A*]
- Randolph-Seng, B. (2022). The will to still manage: Over a half-century of Management Decision. *Management Decision*. [Status: Published] [Acceptance Date: 2022] [A*]
- Randolph-Seng, B. (2021). Towards building a "Brooklyn Bridge" between research and practice: Management Decision 'In Motion'. *Management Decision*, 59, 713-714. [Status: Published] [A*]
- Pane Haden, S., Randolph-Seng, B., Hasan, M.D., Williams, A., & Hayek, M. (2021). Lessons for green management from the Hispanic civil rights movement: A pseudo-gap analysis. *Journal of Global Responsibility*, 12 (2), 245-261. [Status: Published] [C]
- Randolph-Seng, B., Smith, B. A., & Slobodnikova, A. (2018). Visual images of people at work: Influences on organizational citizenship behavior. *Research in Ethical Issues in Organizations*. [Status: Published] [Acceptance Date: 2018] [B]
- Hayek, M., Randolph-Seng, B., Williams, W. A., & Ingram, K. (2017). A dark side of political skill? Awareness and life satisfaction in a Latin American business. *Journal of Management and Organization*. [Status: Published] [B]
- Novicevic, M. M., Humphreys, J. H., Popoola, I. T., Poor, S., & Randolph-Seng, B. (2017). Collective leadership as institutional work: Interpreting evidence from Mound Bayou. *Leadership*. [Status: Published] [A]
- Randolph-Seng, B., Mitchell, R. K., Marin, A., & Lee, J. H. (2015). Job security and entrepreneurship: Enemies or allies? *Journal of Applied Management and Entrepreneurship*. [Status: Published] [C]
- Randolph-Seng, B., & Norris, J. I. (2015). Practice-based evidence: An "experimental" approach to the theory-practice gap in management. *Journal of Management Research*. [Status: Published] [C]
- Humphreys, J. H., Williams, W. A., Pane Haden, S. S., Hayek, M., & Randolph-Seng, B. (2014). Servant leadership: Approaching the paradox from the life-stories of Ping Fu. *Journal of Applied Management and Entrepreneurship*. [Status: Published] [C]
- Hayek, M., Williams, W. A., & Randolph-Seng, B. (2014). Towards a model of social entrepreneurial intentions: Evidence from the founder of the Girl Scouts. *Journal of Ethics and Entrepreneurship*. [Status: Published]

Basic or Discovery Scholarship

- Randolph-Seng, B. (in press, 2025). Survey quality concerns: Representativeness and response rates in marketing research. *Journal of Marketing Theory and Practice*. [Status: In Press] [Acceptance Date: 2025] [A]
- Pane Haden, S., Randolph-Seng, B., Hasan, M.K., Williams, Jr., W. A., & Hayek, M. (2021). Lessons for green management from the Hispanic Civil Rights movement: a pseudo-gap analysis. *Journal of Global Responsibility*. [Status: Published] [C]
- Randolph-Seng, B., Clarke, J., & Atinc, Y. (2020). Dynamic entrepreneurial cognition: Current trends and future opportunities. *Management Decision*. [Status: Published] [Acceptance Date: 2019] [A*]
- Randolph-Seng, B. (2020). Management in crisis: Viruses, earthquakes, and tornadoes, oh my! *Management Decision*. [Status: Published] [A*]
- Randolph-Seng, B., Humphreys, ., Novicevic, ., Ingram, ., & Roberts, . (2020). Propensity to morally disengage: The malevolent leader dyad of Andrew Carnegie and Henry Frick. *Research in Ethical Issues in Organizations*. [Status: Published] [Acceptance Date: 2019] [B]
- Kessler, S. R., Mahoney, K. T., Randolph-Seng, B., Martinko, M. J., & Spector, P. (2019). The effects of attribution style and stakeholder role on blame for the Deepwater Horizon Oil Spill. *Business and Society*, 58, 1572-1598. [Status: Published] [Acceptance Date: 2019] [A*]
- Hayek, M., Randolph-Seng, B., Atinc, G., & Montalvo, D. (2018). The Influence of Political Skill on Career Success in an Ecuadorian Family Firm: The Mediating Role of Affective Commitment. *International Journal of Cross Cultural Management*, 18 (2), 175-190. [Status: Published] [Acceptance Date: 2018] [A]
- Martinko, M. J., Randolph-Seng, B., Shen, W., Brees, J. R., & Mahoney, K. T. (2018). An examination of the influence of implicit theories, attribution styles, and performance cues on questionnaire measures of leadership. *Journal of Leadership and Organizational Studies*. [Status: Published] [A*]
- Guenter, H., Gardner, W. L., McCauley, K. D., Randolph-Seng, B., & Prabhu, P. V. (2017). Shared authentic leadership

in scientific research teams: Role of shared mental models, trust, and coordination. *Small Group Research: an international journal of theory, investigation and application* [Status: Published] [Acceptance Date: 2017] [A]

Williams, W. A., Randolph-Seng, B., Hayek, M., Pane-Haden, S. S., & Atinc, G. (2017). Servant Leadership and Followership Creativity: The Influence of Workplace Spirituality and Political Skill. *Leadership and Organization Development Journal*, 38 (2), 178-193. [Status: Published] [A]

Randolph-Seng, B., Cogliser, C. C., Randolph, A. F., Scandura, T. A., & Miller, C. D. (2016). Diversity in leadership: Race in leader-member exchanges. *Leadership and Organization Development Journal*. [Status: Published] [A]

Randell, J. A., Randolph-Seng, B., Hurst, A., & Reich, D. A. (2016). Misattribution of affective coherence vs. incoherence in subsequent judgments. *Social Psychological and Personality Science*. [Status: Published] [B]

Humphreys, J. H., Randolph-Seng, B., Pane Haden, S. S., & Novicevic, M. M. (2015). Integrating libertarian paternalism into paternalistic leadership: H. J. Heinz as choice architect. *Journal of Leadership and Organizational Studies*. [Status: Published] [A*]

Randolph-Seng, B., Mitchell, R. K., Vahidnia, H., Mitchell, J. R., & Chen, S. (2015). The microfoundations of entrepreneurial cognition research: Toward an integrative approach. *Foundations and Trends in Entrepreneurship*. [Status: Published] [A*]

Hinojosa, A. S., Davis, K., Randolph-Seng, B., & Gardner, W. L. (2014). Leader and follower attachment styles: Implications for authentic leader-follower relationships. *Leadership Quarterly*. [Status: Published] [Acceptance Date: 2014] [A*]

Books, Monographs, Compilations, Manuals

Books

Mitchell, J. Robert, Mitchell, Ronald, K., & Randolph-Seng, B. (2014). *Handbook Of Entrepreneurial Cognition*. Northampton: Edward Elgar.

Chapters, Cases, Readings, Supplements

Chapters

Slobodnikova, A., & Randolph-Seng, B. (2019). The effects of stereotype threat on Roma academic performance in Slovakia: Moderating role of academic self-efficacy and social identity. In Press, *Roma Voices*.

Non-Refereed Articles

Applied or Integrative/application Scholarship

Randolph-Seng, B. (2022). Does governance = leadership? *Corporate Governance and Organizational Behavior Review*.

Randolph-Seng, B. (in press, 2024). Appetite for risk: Theoretical framework and practical application in a technology-based environment. *Journal of Intellectual Capital*.

Basic or Discovery Scholarship

Randolph-Seng, B. (2021). The effects of stereotype threat on Roma academic performance in Slovakia: Role of academic self-efficacy and social identity. *Journal for Multicultural Education*, 15, 152-167.

Presentations of Refereed Papers

International

Randolph-Seng, B. (2024-2025). *Corporate citizenship: From corporate social responsibilities to corporate constitutional rights*. Academy of Management, Chicago, Illinois.

Randolph-Seng, B. (2023-2024). *Is sustainability sustainable?* Great Lakes Institute Winter Business School Conference, New Delhi, India.

Randolph-Seng, B. (2023-2024). *Stakeholder in action: Social entrepreneurship motivation at the employee level*. European Academy of Management, Dublin, United Kingdom.

Randolph-Seng, B. (2020-2021). *Employee volunteer commitment: Stakeholder regulation at the micro-level*. Southern Management Association, New Orleans, Louisiana.

Randolph-Seng, B. (2018-2019). *Why do good teams fail? Toward a theory of team action identification*. Academy of

Management, Chicago, Illinois.

Randolph-Seng, B. (2017-2018). *Big data and the disillusioned employee: The ethical internet of things*. Academy of Management, Guilford, United Kingdom.

Randolph-Seng, B. (2017-2018). *Working in the shadow of mortality: Terror management in an organizational context*. Society for Personality and Social Psychology, San Antonio, Texas.

Randolph-Seng, B. (2016-2017). *Moral disengagement: Insights from the malevolent leader dyad of Andrew Carnegie and Henry Frick*. Academy of Management, Anaheim, California.

Randolph-Seng, B. (2015-2016). *Religious identity vs. organizational identity: Influences on organizational citizenship behavior*. Academy of Management, Vancouver, Canada-British Columbia.

Randolph-Seng, B. (2015-2016). *Collective leadership as institutional work: Interpreting evidence from Mound Bayou*. Academy of Management, Vancouver, Canada-British Columbia.

Randolph-Seng, B. (2014-2015). *The deep horizon oil spill and attributions of responsibility*. Southern Management Association, Savannah, Georgia.

Randolph-Seng, B. (2014-2015). *Diversity in leadership: Race in leader-member exchanges*. Southern Management Association, Savannah, Georgia.

Randolph-Seng, B. (2013-2014). *Integrating libertarian paternalism into paternalistic leadership: H. J. Heinz as Choice Architect*. Academy of Management, Philadelphia, Pennsylvania.

Randolph-Seng, B. (2013-2014). *Practice-based evidence: An "experimental" approach to the theory-practice gap in management*. Southwest Academy of Management, Dallas, Texas.

Randolph-Seng, B. (2013-2014). *The dark side of political skill: When awareness reduces life satisfaction*. Academy of Management, Philadelphia, Pennsylvania.

National

Pane Haden, S., Randolph-Seng, B., Hasan, M., Williams, A., & Hayek, M. (2019-2020). *Lessons for green management from the Hispanic civil rights movement: A pseudo-gap analysis*. Southern Management Association, Norfolk, Virginia.

Randolph-Seng, B. (2015-2016). *Finding the leader in servant leadership: The role of political skill in spirituality and creativity*. Southern Management Association, St. Pete Beach, Florida.

Randolph-Seng, B. (2013-2014). *Toward recovering from globalization: An aboriginal economic development SWOT analysis model*. USASBE, Fort Worth, Texas.

Regional

Randolph-Seng, B. (2015-2016). *Management courses and cultural intelligence training: Toward a framework for culturally diverse students*. Southwest Academy of Management, Oklahoma City, Oklahoma.

Randolph-Seng, B. (2013-2014). *Servant leadership: Approaching the paradox from the life-stories of Ping Fu*. Southwest Academy of Management, Dallas, Texas.

Presentations of Non-Refereed Papers

International

Randolph-Seng, B. (2021-2022). *Management Decision: then & now*. Invited presentation at Over a Half-Century of Management Decision, Florence, Italy.

Randolph-Seng, B. (2023-2024). *Management Decision: past & present*. 2nd annual conference of Management Decision, Dublin, United Kingdom.

Randolph-Seng, B. (2024-2025). *Management Decision: former & current*. 3rd annual conference of Management Decision, Paris, France.

Honors & Awards

Honors/Awards

2024-2025: Nominee Texas A&M University System Regents Professor, Texas A&M University-Commerce.

[Type: Award] [Category: Teaching-Research-Service] [Status: Nominated]

2023-2024: TAMUC Faculty Senate Award: Fearless Investigation, Texas A&M University-Commerce. [Type: Award]

[Category: Research] [Status: Received]

2023-2024: Nominee TAMUC Research, Scholarship, and Creative Activities Award Fearless Investigation, Texas A&M University-Commerce. [Type: Award] [Category: Research] [Status: Nominated]

2022-2023: Outstanding Judge for EFMD Global Doctoral Research Awards, Emerald. [Type: Award] [Category: Research] [Status: Received]

2022-2023: Nominee Neill Humfeld Distinguished Faculty Award for Service, Texas A&M University-Commerce. [Type: Award] [Category: Service-Professional] [Status: Nominated]

2022-2023: Nominee TAMUC Faculty Senate Award for Teaching Innovation, Texas A&M University-Commerce. [Type: Award] [Category: Teaching] [Status: Nominated]

2021-2022: TAMUC COB Best Researcher Award for the Management Discipline, Texas A&M University-Commerce. [Type: Award] [Category: Research] [Status: Received]

2021-2022: Nominee Paul W. Barrus Distinguished Faculty Award for Teaching, Texas A&M University-Commerce. [Type: Award] [Category: Teaching] [Status: Nominated]

2020-2021: TAMUC Research, Scholarship, and Creative Activities Award Fearless Investigation, Texas A&M University-Commerce. [Type: Award] [Category: Research] [Status: Nominated]

2018-2019: Emerald Award for Excellence: Outstanding Author Contribution for Research in Ethical Issues in Organizations, Emerald Publishing. [Type: Award] [Category: Research] [Status: Received]

2018-2019: TAMUC Research, Scholarship, and Creative Activities Award Ceaseless Industry, Texas A&M University-Commerce. [Type: Award] [Category: Research] [Status: Nominated]

2017-2018: TAMUC Faculty Development Travel Grant, Texas A&M University-Commerce. [Type: Award] [Category: Research] [Status: Received]

2017-2018: Nominee TAMUC Lafferty Research Award, Texas A&M University-Commerce. [Type: Award] [Category: Research] [Status: Nominated]

2016-2017: TAMUC Faculty Development Travel Grant, Texas A&M University-Commerce. [Type: Award] [Category: Research] [Status: Received]

2016-2017: Nominee TAMUC Research, Scholarship, and Creative Activities Award, Texas A&M University-Commerce. [Type: Award] [Category: Research] [Status: Nominated]

2015-2016: TAMUC Faculty Development Travel Grant, Texas A&M University-Commerce. [Type: Award] [Category: Research] [Status: Received]

2015-2016: Sage Publishers Award for Best Management History Division in Leadership Paper, Academy of Management. [Type: Award] [Category: Research] [Status: Received]

2015-2016: Nominee TAMUC Research, Scholarship, and Creative Activities Award, Texas A&M University-Commerce. [Type: Award] [Category: Research] [Status: Nominated]

2015-2016: Nominee Paul W. Barrus Distinguished Faculty Award for Teaching, Texas A&M University-Commerce. [Type: Award] [Category: Teaching] [Status: Nominated]

2014-2015: Nominee TAMUC Junior Faculty Researcher Award, Texas A&M University-Commerce. [Type: Award] [Category: Research] [Status: Nominated]

2014-2015: TAMUC Faculty Development Travel Grant, Texas A&M University-Commerce. [Type: Award] [Category: Research] [Status: Received]

2014-2015: Best Paper Proceedings, Academy of Management. [Type: Honor] [Category: Research] [Status: Received]

2014-2015: Nominee TAMUC Research, Scholarship, and Creative Activities Award, Texas A&M University-Commerce. [Type: Award] [Category: Research] [Status: Nominated]

Teaching

Courses Taught

Courses from the Teaching Schedule: GLB/OPERATIONS MANAGEMENT, GLB/PRINCIPLES OF MGT, GLB/STRATEGIC MANAGEMENT, GROUPS AND TEAMS, H HONORS THESIS, INDEPENDENT STUDY, Introduction to Business, MANAGERIAL DECISION MAKING, MANAGING GROUPS & TEAMS, MANAGING GRPS & TEAMS, MGT & ORG BEHAVIOR, OPERATIONS AND ORGANIZATIONS, ORG BEHAVIOR, ORG LEADERSHIP,

ORGANIZATIONAL ETHICS, ORGANIZATIONAL ETHICS, PRINCIPLES OF MGT, SEMINAR IN LEADERSHIP,
SPECIAL TOPICS, SPECIAL TOPICS

Teaching Activities and Efforts toward Continuous Improvement

2018-2019 - Self-assessment of summer course. Other Teaching Activities.

2018-2019 - Organizational Ethics added new examples. Innovations in Course Content / Presentation.

2018-2019 - Leadership Course added new readings. Innovations in Course Content / Presentation.

2018-2019 - Grad OB L3 course. Innovations in Course Content / Presentation.

2018-2019 - Groups & Teams course added new slides. Innovations in Course Content / Presentation.

2017-2018 - Self Evaluation of Teaching. Other Teaching Activities.

2017-2018 - Undergrad Managing Groups & Teams. Course (New) - Creation/Delivery: Online.

2016-2017 - Grad Management & Organizational Behavior new examples/assignments. Innovations in Course Content / Presentation.

2016-2017 - Grad organizational ethics course new activities. Innovations in Course Content / Presentation.

2016-2017 - Grad SM course new cases. Innovations in Course Content / Presentation.

2016-2017 - Undergrad Organizational Ethics. Course (New) - Creation/Delivery: Conventional.

2016-2017 - Undergrad Operations Management. Course (Existing) - Compensated Redesign.

2015-2016 - Grad Groups & Teams new examples. Innovations in Course Content / Presentation.

2015-2016 - Grad Leadership course new articles. Innovations in Course Content / Presentation.

2014-2015 - Leadership. Course (New) - Creation/Delivery: Conventional.

2014-2015 - Undergrad Organizational Behavior. Course (Existing) - Compensated Redesign.

2014-2015 - Grad Operations & Organizations new cases. Innovations in Course Content / Presentation.

2013-2014 - Managing Groups & Teams. Course (New) - Creation/Delivery: Conventional.

2013-2014 - Organizational Ethics. Course (New) - Creation/Delivery: Conventional.

2013-2014 - Undergrad Critical Thinking. Course (New) - Creation/Delivery: Conventional.

2012-2013 - Managing at the Edge. Course (Existing) - Compensated Redesign.

2012-2013 - Management & Organizational Behavior. Course (New) - Creation/Delivery: Conventional.

2012-2013 - Operations & Organizations. Course (Existing) - Compensated Redesign.

2012-2013 - Strategic Management. Course (New) - Creation/Delivery: Conventional.

Service

College Assignments

Member:

2024-2025: Research and Creative Activities Committee

Texas A&M University-Commerce

Department Assignments

Assurance of Learning - Institutional Service:

2015-2016: MGT 585 (Management & Organizational Behavior) Assessment Panel

2015-2016: MGT 305 (Organizational Behavior) Assessment Panel

Chair:

2019-2020: Department of Management Post-Tenure Committee Chair

2017-2018 – 2019-2020: Department of Management TE Team

2015-2016 – 2019-2020: Department of Management Scholarship Committee

2016-2017 – 2017-2018: Department of Management Faculty Development Team

2016-2017 – 2017-2018: Department of Management Faculty Search

Member:

2024-2025: Department of Management & Economics Instructor Search

2014-2015: Department of Marketing & Management Grade Appeal Committee

2013-2014 – 2014-2015: Department of Marketing & Management Scholarship Committee

Mentoring Activities:

2015-2016 – 2017-2018: Department of Management Summer Orientation Faculty Advisor

College Assignments

Chair:

2017-2018 – 2019-2020: College of Business Teaching Effectiveness Committee

Member:

2017-2018 – 2024-2025: Faculty Senate

2023-2024: College of Business Post-Tenure Committee

2021-2022: College of Business Research Committee

2017-2018 – 2019-2020: College of Business Tenure and Promotions Committee

2016-2017: College of Business Grade Appeal Committee

2014-2015 – 2016-2017: College of Business Faculty Committee

University Assignments

Committee Chair:

2023-2024: Action Team Cochair: Student High Touch Experience

2022-2023: Organization of the Senate Chair and Parliamentarian

2016-2017: Undergrad Honor's Thesis Committee

2015-2016 – 2016-2017: University Faculty Development Committee

2015-2016: College of Business Grade Appeal Committee

Committee Member:

2024-2025: University Summer Teaching Model Committee

2024-2025: University Ethics and Compliance Committee

2024-2025: University College of Business Dean Search

2024-2025: University Name Change Focus Group

2023-2024 – 2024-2025: University Core Curriculum Committee

2023-2024: SACSCOC Section 13 (Financial and Physical Resources) sub-committee member

2021-2022: University Faculty Development Committee

2019-2020: IRB University Post Approval Monitoring Team

2016-2017 – 2019-2020: College of Business IRB Faculty Representative

2014-2015 – 2018-2019: University Faculty Development Committee

2017-2018: University Faculty Leave Committee

2017-2018: Doctoral Committee External Member

2017-2018: Faculty Search Committee External Member

2015-2016 – 2016-2017: Undergrad Honor's Thesis Committee

Mentoring Activities:

2017-2018: Graduate Student Mentor Round Table

State-wide Assignments

Mentoring Activities:

2016-2017: Annual Federation of North Texas Universities Graduate Student Research Symposium Judge

Unassigned

Department Assignments

Assurance of Learning - Institutional Service:

2014-2015: MGT 585 (Management Skills) Assessment Panel

College Assignments

Member:

2017-2018 – 2018-2019: Faculty Senate

University Assignments

Committee Member:

2017-2018 – 2019-2020: College of Business Scholarship Committee

Other Institutional Service Activities:

2023-2024: Faculty Senate Treasurer

Service to the Profession

Academic Conference: Moderator / Discussant

2018-2019: Academy of Management (International).

2015-2016 – 2016-2017: Academy of Management (International).

Board Member: Advisory Board

2015-2016 – 2019-2020: Group & Organization Management (International).

2014-2015 – 2019-2020: Journal of Scientific Psychology (National).

2014-2015 – 2017-2018: Journal of Applied Management & Entrepreneurship (International).

2014-2015: Management Decision (International).

Reviewer - Article / Manuscript

2019-2020: Research in Ethical Issues in Organizations (International).

2019-2020: Journal of High Technology Management Research (International).

2018-2019: Journal of Workplace Behavioral Health (International).

2017-2018: International Journal of Entrepreneurial Behavior and Research (International).

2017-2018: Journal of Marketing Theory and Practice (International).

2015-2016 – 2017-2018: International Journal of Human Resource Management (International).

2015-2016 – 2017-2018: Leadership and Organizational Development Journal (International).

2016-2017: Self and Identity (International).

2016-2017: Current Psychology (International).

2015-2016 – 2016-2017: Journal of Business Research (International).

2015-2016: International Journal of Management Reviews (International).

2015-2016: Journal of Individual Differences (International).

2014-2015: Leadership Quarterly (International).

Reviewer - Book / Textbook

2018-2019: McGraw Hill Publishing (International).
2018-2019: Emerald Publishing (International).
2017-2018 – 2018-2019: Pearson (International).
2016-2017 – 2017-2018: McGraw-Hill (International).
2016-2017: Emerald (International).
2014-2015: Pearson (International).

Editor: Academic PRJ

2020-2021 – 2025-2026: Editor-in-Chief Management Decision (International).
2018-2019 – 2019-2020: Senior Associate Editor Management Decision (International).
2014-2015: Action Editor for Sage Open (International).

Editor: Associate Editor

2014-2015 – 2017-2018: Management Decision (International).

Other Professional Service Activities

2015-2016: PDW Presenter at Academy of Management (International).
2014-2015: Endorsement Authentic Leadership Caucus AoM (International).

Reviewer: Conference Paper

2014-2015 – 2025-2026: Academy of Management (International).
2014-2015 – 2025-2026: Southern Management Association (National).
2019-2020 – 2024-2025: Southwest Academy of Management (Regional).
2014-2015 – 2017-2018: Southwest Academy of Management (Regional).

Professional Memberships

Academy of Management (Entrepreneurship, Organizational Behavior & Management History), 2018 - current
Southern Management Association, 2018 - current
Southwest Academy of Management, 2018 - current

Personal Professional Development

2017-2018: 3rd Annual Capsim Symposium Series.
2017-2018: Academy of Management.
2017-2018: Accessibility for Electronic Information Resources.
2017-2018: Creating a Discrimination-Free Workplace.
2017-2018: D2L Orientation Training.
2017-2018: Ethics.
2017-2018: Export Controls & Embargo Training - Basic Course.
2017-2018: Export Controls Training for TAMU at Qatar (TAMUQ).
2017-2018: FERPA.
2017-2018: GA010 TAMUS Workday Core Concepts.
2017-2018: GA020 Navigating Workday.
2017-2018: GA060 Workday Core HCM Concepts (Managers).
2017-2018: GA070 Reporting in Workday.
2017-2018: IRB Members – Basic/Refresher.
2017-2018: Information Security Awareness.
2017-2018: International Travel Safety: Safe Passage Presentation.
2017-2018: Responsible Conduct of Research.

2017-2018: SK420 Working in Workday for Managers.
2017-2018: SK450 Time and Absence (Managers).
2017-2018: Sedona Training.
2017-2018: Social & Behavioral Research - Basic/Refresher.
2017-2018: Society for Personality and Social Psychology.
2017-2018: Southern Management Association.
2017-2018: Teaching Sharing Seminar.
2016-2017: A Hands-On Guide to the Scholarship of Teaching and Learning Workshop.
2016-2017: Academy of Management.
2016-2017: Accessibility for Electronic Information Resources.
2016-2017: Creating a Discrimination-Free Workplace.
2016-2017: Ethics.
2016-2017: Financial Conflicts of Interest in Research.
2016-2017: Information Security Awareness.
2016-2017: Reporting Fraud, Waste and Abuse.
2015-2016: Academy of Management.
2015-2016: Export Controls & Embargo Training - Basic Course.
2015-2016: McGraw-Hill Teaching Without Limits Summit.
2015-2016: Southern Management Association.
2014-2015: Academy of Management.
2014-2015: Accessibility for Electronic Information Resources.
2014-2015: Creating a Discrimination-Free Workplace.
2014-2015: Ethics.
2014-2015: Information Security Awareness.
2014-2015: International Travel Safety: Safe Passage Presentation.
2014-2015: Southern Management Association.
2014-2015: Southwest Academy of Management.
2014-2015: United States Association of Small Business and Entrepreneurship.
2013-2014: Effective Hiring Practices.

Last updated by member on 27-Jan-25 (03:28 PM)