

FIELD SITE SUPERVISOR'S EVALUATION OF PRACTICUM TRAINEE CLINICAL SETTING

☒ **Mid-Term** ☐ **End of Semester**

Counselor Trainee: _____

Semester/Year: _____

Field Site (Agency): _____

This evaluation provides 1) means for counselor trainee self-assessment, 2) feedback from the field site supervisor, and 3) data for faculty for discussion of progress and improvement areas. We encourage you to share this evaluation with the counselor trainee. After reading each statement below, please circle the number that best reflects your evaluation of the trainee's performance at this point.

1 = below average; 2 = average; 3 = above average; N = no basis for observation

| COUNSELING PROCESS/SKILLS/CONCEPTUALIZATION | 1 | 2 | 3 | N |
|------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| 1. Establishes and maintains therapeutic boundaries | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 2. Quickly builds rapport and establishes effective working relationship with clients. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3. Works effectively with clients to establish and achieve counseling goals. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4. Terminates counseling sessions effectively. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| PROFESSIONAL ATTITUDE & BEHAVIOR | 1 | 2 | 3 | N |
| 5.. Uses supervision effectively (comes prepared, seeks feedback & knowledge) | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 6. Is open and responsive to feedback | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 7. Engages in open & clear communication with peers and supervisors. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 8. Recognizes the boundaries of her/his competencies | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 9. Demonstrates a personal commitment to developing professional competency. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 10. Demonstrates awareness and openness to diversity issues which may affect professional interaction with clients, peers, supervisors, and staff members. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 11. Is punctual, keeps appointments according to established schedule at field site. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 12. Maintains documentation in a timely and accurate manner. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 13. Demonstrates ethical and legal behavior in counseling, case management, supervision. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 14. Has an accurate perception of his/her strengths and limitations. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 15. Works effectively with staff members. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 16. Follows the policies and procedures of the agency. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| OVERALL EVALUATION | 1 | 2 | 3 | N |

17. Your overall evaluation of the counselor trainee's level of performance thus far this semester.

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Field Site Supervisor's Evaluation – Practicum

Please list at least two of the trainee's major strengths and at least two areas for improvement:

Strengths:

Improvement?

Field Site Supervisor: _____

Date: _____