

# Sharier Azim Khan, Ph.D., CFA

Department of Accounting and Finance  
College of Business  
Texas A&M University-Commerce

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[Link to webpage](#)

Last updated: May 16, 2024

## EDUCATION

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<b>Ph.D., Finance conc., Texas Tech University</b> , Rawls College of Business, Lubbock, TX	2020
B.B.A., Finance, University of Dhaka, Bangladesh	2005

## CERTIFICATION

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<b>Higher Education Teaching Certificate, Harvard University</b> , Cambridge, MA	2024
<b>Chartered Financial Analyst [CFA] Charterholder</b> , CFA Institute, Charlottesville, VA	2014

## ACADEMIC EXPERIENCE

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Assistant Professor [tenure-track], Texas A&M University-Commerce	2022 – Present
Assistant Professor [tenure-track], University of Central Oklahoma	2020 – 2022
Graduate part-time Instructor, Texas Tech University	2017–2020

## PROFESSIONAL MEMBERSHIP

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CFA Society Dallas/Fort Worth	2022 – Present
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## RESEARCH PAPERS

### Published Articles in Journals

Azim Khan, S. [2021]. Leverage Target and Payout Policy. *Journal of Financial Research*  
Azim Khan, S. [2023]. Leverage Target and Firm Innovation. *Managerial Finance*.  
Azim Khan, S. [2023]. Payout Flexibility and Firm Innovation. *Journal of Accounting and Finance*.  
Azim Khan, S. [2024]. Leverage Target and R&D Smoothing. *Review of Financial Economics*.

### Articles-in-Progress

Nippani, S., Azim Khan, S., & Malhotra, D.K. [2024]. Flight to Quality and Return to Risk: Foreign Investment Patterns in U.S. Securities Amidst COVID-19.  
Azim Khan, S. [2024]. Does Payout Choice affect R&D Spending?

## COURSES TAUGHT

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### Texas A&M University-Commerce: 2022–Present

Introduction to Business Finance  
Principles of Investments  
Analysis of Financial Derivatives  
Financial Statement Analysis & Valuation  
Financial Modeling

### University of Central Oklahoma: 2020–2022

Investments  
Financial Statement Analysis  
Fundamentals of Business Finance  
Financial Modeling and Analysis [graduate level]

### Texas Tech University: 2017–2020

Management of Financial Institutions

SERVICE

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**Texas A&M University-Commerce**

Teaching Effectiveness Committee Member	2024 – Present
Chartered Financial Analyst [CFA] Program Coordinator	2023 – Present
Banking Program Committee Member	2023 – 2024
Program Refresh Project Committee Member	2023
Faculty Advisor to Bangladeshi Student Association at TAMUC	2023 – 2024

**University of Central Oklahoma**

<b>Designed and developed three courses for the proposed “MS in Finance” program</b>	2020 – 2022
Online BBA Program Committee Member	2021 – 2022
Faculty mentor for CFA Institute Research Challenge	2021 – 2022

**Professional Service**

Reviewer - Article / Manuscript. <i>Applied Economics Letters</i>	2023
Reviewer - Article / Manuscript. <i>Finance Research Letters</i>	2023
Session Chair. <i>Southwestern Finance Association Annual Meeting</i>	2021

AWARDS

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<b>Doctoral Student Excellence in Teaching</b> , Texas Tech University	2018
Rawls Endowed Graduate Scholarship, Texas Tech University	2015 – 2020

CONFERENCES

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Western Economic Association International Annual Conference 2021	[Presenter, Discussant]
Southwestern Finance Association Annual Meeting 2021	[Presenter, Discussant]
Eastern Finance Association Annual Meeting 2019, Miami, FL	[Presenter, Discussant]
Southwestern Finance Association Annual Meeting 2019, Houston, TX	[Presenter, Discussant]

NON-ACADEMIC PROFESSIONAL EXPERIENCE

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Manager, Credit Risk, Commercial Bank of Ceylon PLC, Bangladesh	2013 – 2015
Senior Relationship Manager, Corporate Banking, City Bank Limited, Bangladesh	2012 – 2013
Relationship Manager, Risk, Standard Chartered Bank, Bangladesh	2010 – 2012
Assistant Relationship Manager, Risk, Standard Chartered Bank, Bangladesh	2006 – 2010

SKILLS/ OTHERS

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Programming: SAS, Stata, R and Matlab  
Teaching Platforms: Blackboard, D2L Brightspace